

CITY OF SPOKANE 2021 INSURANCE RATES

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		Health Level	Monthly City Contribution	Monthly Employee Contribution	Monthly Total Premium	Bi-monthly City Premium	Bi-monthly Employee Premium
Premera Plan 5	Employee Only	C15-1	\$786.78	\$34.10	\$820.88	\$393.39	\$17.05
\$200/\$600 deductible	Employee & Spouse	C15-2	\$1,339.00	\$221.20	\$1,560.20	\$669.50	\$110.60
\$1000 indiv/\$3000 fam	Employee, Spouse & Child(ren)	C15-3	\$1,748.00	\$359.80	\$2,107.80	\$874.00	\$179.90
out of pocket maximum	Employee & Child(ren)	C15-5	\$1,195.80	\$172.70	\$1,368.50	\$597.90	\$86.35

Premera Plan 6	Employee Only	C16-1	\$737.96	\$9.48	\$747.44	\$368.98	\$4.74
\$750/\$2250 deductible	Employee & Spouse	C16-2	\$1,273.20	\$147.50	\$1,420.70	\$636.60	\$73.75
\$1500 indiv/\$4500 fam	Employee, Spouse & Child(ren)	C16-3	\$1,669.66	\$249.74	\$1,919.40	\$834.83	\$124.87
out of pocket maximum	Employee & Child(ren)	C16-5	\$1,134.42	\$111.72	\$1,246.14	\$567.21	\$55.86

Kaiser Perm 3	Employee Only	G08-1	\$621.84	\$26.96	\$648.80	\$310.92	\$13.48
\$200/\$400 deductible	Employee & Spouse	G08-2	\$1,055.00	\$173.74	\$1,228.74	\$527.50	\$86.87
\$2000 indiv/\$4000 fam	Employee, Spouse & Child(ren)	G08-3	\$1,344.60	\$271.84	\$1,616.44	\$672.30	\$135.92
out of pocket maximum	Employee & 1 Child	G08-4	\$943.76	\$136.04	\$1,079.80	\$471.88	\$68.02
	Employee & Children	G08-5	\$991.94	\$152.36	\$1,144.30	\$495.97	\$76.18
						\$0.00	

Kaiser Perm 4	Employee Only	G09-1	\$566.90	\$7.28	\$574.18	\$283.45	\$3.64
\$500/\$1500 deductible	Employee & Spouse	G09-2	\$973.76	\$112.20	\$1,085.96	\$486.88	\$56.10
\$1500 indiv/\$4500 fam	Employee, Spouse & Child(ren)	G09-3	\$1,246.42	\$182.52	\$1,428.94	\$623.21	\$91.26
out of pocket maximum	Employee & 1 Child	G09-4	\$869.48	\$85.30	\$954.78	\$434.74	\$42.65
	Employee & Children	G09-5	\$914.72	\$96.98	\$1,011.70	\$457.36	\$48.49

Employee Life Insurance: \$20,000	\$5.00	\$0.00	\$5.00	\$2.50
Dependent Life Insurance: \$5,000/\$2,000	\$1.04	\$0.00	\$1.04	\$0.52
Dental Insurance	\$99.00	\$0.00	\$99.00	\$49.50

Additionally, the City provides:

Employee Assistance Program (EAP)
Flexible Spending Accounts
COBRA Administration
Retiree Administration
Voluntary Life Insurance