

**CITY OF SPOKANE 2023 INSURANCE RATES
MANAGERIAL A and B
EXEMPT CONFIDENTIAL
COURT COMMISSIONERS**

		Health Level	Monthly City Contribution	Monthly Employee Contribution	Monthly Total Premium	Bi-monthly City Premium	Bi-monthly Employee Premium
Premera Plan 7	Employee Only	C17-1	\$730.38	\$29.22	\$759.60	\$365.19	\$14.61
\$150/\$450 deductible	Employee & Spouse	C17-2	\$1,173.08	\$270.66	\$1,443.74	\$586.54	\$135.33
\$2,000 indiv/\$4,000 fam	Employee, Spouse & Child(ren)	C17-3	\$1,325.60	\$624.92	\$1,950.52	\$662.80	\$312.46
out of pocket maximum	Employee & Child(ren)	C17-5	\$1,173.08	\$93.32	\$1,266.40	\$586.54	\$46.66

Kaiser Perm 5	Employee Only	G10-1	\$730.38	\$0.00	\$730.38	\$365.19	\$0.00
\$150/\$450 deductible	Employee & Spouse	G10-2	\$1,173.08	\$211.16	\$1,384.24	\$586.54	\$105.58
\$2,000 indiv/\$4,000 fam	Employee, Spouse & Child(ren)	G10-3	\$1,325.60	\$499.08	\$1,824.68	\$662.80	\$249.54
out of pocket maximum	Employee & 1 Child	G10-4	\$1,173.08	\$45.12	\$1,218.20	\$586.54	\$22.56
	Employee & Children	G10-5	\$1,173.08	\$119.48	\$1,292.56	\$586.54	\$59.74

Employee Life Insurance: 1.5X base annual to \$150,000 max	\$37.50	\$0.00	\$37.50	\$18.75	
Dependent Life Insurance: \$7,500/\$3,000	\$1.50	\$0.00	\$1.50	\$0.75	
Long Term Disability (average cost)	\$14.54	\$0.00	\$14.54	\$7.27	
Dental Insurance	\$98.00	\$5.00	\$103.00	\$49.00	\$2.50
Admin Fee w/out completion of Health Risk Assessment	\$0.00	\$30.00	\$30.00	\$0.00	\$15.00

Additionally, the City provides:

- Employee Assistance Program (EAP)
- Flexible Spending Accounts
- COBRA Administration
- Retiree Administration
- Voluntary Life Insurance
- Voluntary AFLAC Policies