

## 2025 Insurance Rates

### City of Spokane

#### LEOFF II - Police Guild, Police Bomb, Police SWAT, Police Hostage, & Police K9

		Health Level	Monthly City Contribution	Monthly Employee Contribution	Monthly Total Premium	Bi-monthly City Premium	Bi-monthly Employee Premium
<b>Premera Plan 3</b> \$100/\$300 deductible \$625 indiv/\$1875 fam out of pocket maximum	Employee Only	C06-1	\$1,793.72	\$135.00	\$1,928.72	\$896.86	\$67.50
	Employee & Spouse	C06-2	\$1,793.72	\$135.00	\$1,928.72	\$896.86	\$67.50
	Employee, Spouse & Child(ren)	C06-3	\$1,793.72	\$135.00	\$1,928.72	\$896.86	\$67.50
	Employee & Child(ren)	C06-5	\$1,793.72	\$135.00	\$1,928.72	\$896.86	\$67.50
<b>Premera Plan 4</b> \$500/\$1,500 deductible \$1,000 indiv/\$3,000 fam out of pocket maximum	Employee Only	C02-1	\$1,757.68	\$105.00	\$1,862.68	\$878.84	\$52.50
	Employee & Spouse	C02-2	\$1,757.68	\$105.00	\$1,862.68	\$878.84	\$52.50
	Employee, Spouse & Child(ren)	C02-3	\$1,757.68	\$105.00	\$1,862.68	\$878.84	\$52.50
	Employee & Child(ren)	C02-5	\$1,757.68	\$105.00	\$1,862.68	\$878.84	\$52.50
<b>Kaiser Perm 1</b> \$0/\$0 deductible \$2,000 indiv/\$4,000 fam out of pocket maximum	Employee Only	G05-1	\$1,453.08	\$135.00	\$1,588.08	\$726.54	\$67.50
	Employee & Spouse	G05-2	\$1,453.08	\$135.00	\$1,588.08	\$726.54	\$67.50
	Employee, Spouse & Child(ren)	G05-3	\$1,453.08	\$135.00	\$1,588.08	\$726.54	\$67.50
	Employee & 1 Child	G05-4	\$1,453.08	\$135.00	\$1,588.08	\$726.54	\$67.50
	Employee & Children	G05-5	\$1,453.08	\$135.00	\$1,588.08	\$726.54	\$67.50
<b>Kaiser Perm 2</b> \$100/\$300 deductible \$1,000 indiv/\$3,000 fam out of pocket maximum	Employee Only	G02-1	\$1,367.86	\$105.00	\$1,472.86	\$683.93	\$52.50
	Employee & Spouse	G02-2	\$1,367.86	\$105.00	\$1,472.86	\$683.93	\$52.50
	Employee, Spouse & Child(ren)	G02-3	\$1,367.86	\$105.00	\$1,472.86	\$683.93	\$52.50
	Employee & 1 Child	G02-4	\$1,367.86	\$105.00	\$1,472.86	\$683.93	\$52.50
	Employee & Children	G02-5	\$1,367.86	\$105.00	\$1,472.86	\$683.93	\$52.50
<b>Employee Life Insurance: \$100,000</b>			\$24.40	\$0.00	\$24.40	\$12.20	
<b>Employee Life Insurance: Bomb-Swat: 1.5x to \$120,000 Max</b>			0.244/\$K	\$0.00	\$0.00	0.122/\$K	
<b>Employee Life Insurance: Hostage-Dog: \$120,000</b>			\$29.28	\$0.00	\$29.28	\$14.64	
<b>Dependent Life Insurance: \$1,000/\$1,000</b>			\$0.00	\$0.52	\$0.52		\$0.26
<b>Dental Insurance - PPO</b>			\$99.00	\$0.00	\$99.00	\$49.50	

Employees' medical and dental contribution is pre-taxed dollars as allowed by Section 125.

Revised 10/10/2024